

WORK FOR HIRE AGREEMENT (Flat Fee)

[date]

[name and address of independent contractor]

Dear [insert name of contractor]:

This will confirm the understanding between you and [insert name of hiring party] regarding work to be done by you as more fully described below:

[insert description of services to be rendered by independent contractor, e.g., editorial services, graphic design services, etc.] (hereinafter, the "Work").

1. You agree to deliver the Work to us no later than [insert date] in a manner and form satisfactory to us.
2. Upon acceptance of the Work, we agree to pay you [insert sum] for all rights in the Work. You will not receive any further payment from us.
3. You expressly acknowledge that the material contributed by you hereunder, and your services hereunder, are being specially ordered and commissioned by us for use in connection with [insert title or description of work]. The Work contributed by you hereunder shall be considered a "work made for hire" as defined by the copyright laws of the United States. We shall be the sole and exclusive owner and copyright proprietor of all rights and title in and to the results and proceeds of your services hereunder in whatever stage of completion. If for any reason the results and proceeds of your services hereunder are determined at any time not to be a "work made for hire", you hereby irrevocably transfer and assign to us all right, title and interest therein, including all copyrights, as well as all renewals and extensions thereto.
4. You agree that we may make any changes or additions to the Work prepared by you, which we in our sole discretion may consider necessary, and may engage others to do any or all of the foregoing, with or without attribution to you. You further agree to waive any so-called moral rights in the Work.
5. You represent that, except with respect to material furnished to you by us, you are the sole author of the Work and all of your services are original with you and not copied in whole or in part from any other work; that your Work is not libelous or obscene, or knowingly violates the right of privacy or publicity, or any other rights of any person, firm or entity.

If the above reflects your understanding, please sign below to reflect your agreement to the above terms and your intention to be bound hereby.

Sincerely,

AGREED AND ACCEPTED:

[insert contractor's name]

By:

[authorized signature]